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TAKING YOUR BUSINESS FORWARD

Coming Soon

January
2008
Courses!

The Grimsby Institute's wide range of Management, Health & Safety and Food Safety programmes on offer to managers, supervisors and team leaders are interactive, stimulating, practical and full of techniques that work.

Courses starting in January 2008 include;

- > ILM Level 2 Award
- > ILM Level 3 Award
- > ILM Certificate in First Line Management
- > NEBOSH Certificate
- > NEBOSH Diploma
- > Safety Passport Courses
- > RIPH Foundation Certificate in HACCP Principles
- > RIPH Intermediate Certificate in Food Safety
- > And many more

To book your place or call for a brochure contact Sam Burgess, as detailed below:

Tracesoft is your complete TRACEABILITY AND QUALITY MANAGEMENT SOLUTION



BENEFITS

The Tracesoft system has helped achieve proven impact in companies, and the benefits include the reduction of not Right First Time and the ability to facilitate a Continuous Improvement Programme.

There is also significant benefit to customer facing forums such as consistency panels, where real time analysis can be presented across production runs and it provides real time operational control with flexibility at a fraction of the cost of competing systems.

To find out about the funding available to assist with obtaining Tracesoft contact Sam Burgess as detailed below.

Tracesoft is a truly unique system that ensures complete traceability and delivers highly effective quality management. From goods in, through production, to finished product and eventual delivery to the customer, Tracesoft covers the whole production cycle.

This invaluable management tool, offered in association with Innovation Software, has been designed to make the collection and analysis of data from the factory floor, quick, simple and easy to assimilate

Finding the right training SOLUTION FOR YOU

We would welcome the opportunity to come and talk to you about staff training and development and how the Grimsby Institute can help. If you want a 'no obligation' training needs analysis please contact Sam Burgess, contact details below.

Contact Details

IF YOU WOULD LIKE MORE INFORMATION ABOUT TAKING YOUR BUSINESS FORWARD PLEASE CONTACT SAM BURGESS:

> 01472 311222 ext 646 > burgesss@grimsby.ac.uk > www.grimsby.ac.uk

The Grimsby Institute, Nuns Corner, Grimsby, North East Lincolnshire, DN34 5BQ



THE GRIMSBY INSTITUTE

BUSINESS & INDUSTRY



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MERRY CHRISTMAS AND HAPPY NEW YEAR

IN THIS ISSUE...

> The McAdemy

> News in brief

> Total LOR success

> The Manor Golf
Club Laceby



> Leading the way with
new technology

> Traceability and quality
management solution

The "McADEMY"



McCain Foods GB Ltd has successfully linked up with the Workforce Development Team at the Grimsby Institute to set up a dedicated facility on site for their employees to either "brush up" on their existing skills or to learn new ones.

McCain supported this initiative by offering a 50/50 partnership – 1 hour of work time to 1 hour of the employee's time to demonstrate equal commitment to the individual and the programme.

The Workforce Development team worked with McCain to provide staff and resources to deliver the range of sessions at a purpose built venue on site known as the 'McAdemy'!



Cathy Hough, Director of Work Based Learning and Workforce Development

The workforce development team has successfully worked with McCain Foods GB Ltd and over the last four years has delivered approximately 250 NVQs. In 2006 they were approached by Jayne Scott, the Training Coordinator at

McCain Foods GB Ltd who wanted to set up a skills academy on site to support employees in gaining a recognised qualification.

The objective set by McCain's was to provide a friendly learning environment where staff could go either before or after shift to undertake Skills for Life or IT training at a suitable level.

"The Academy has been an outstanding success and we continue to enjoy an extremely productive partnership with the Grimsby Institute," said Jayne Scott. "In particular I feel the Workforce Development staff's ability and knowledge to respond to the needs of industry have been critical to ensuring the success of this enterprise. Previous attempts with other providers have not met our needs or engaged the workforce due to this missing link."

The academy model has been such a success at sites like McCain that other established employers have now started to express an interest in this type of support for their employees.



THE GRIMSBY INSTITUTE

BUSINESS & INDUSTRY

For further details please contact Cathy Hough, Director of Work Based Learning and Workforce Development. Tel: 01472 311222 ext 306 or email: houghc@grimsby.ac.uk



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TAKING YOUR BUSINESS FORWARD

News in brief

FASCINATING INSIGHT
INTO THE SKILLS
AGENDA

A successful business event for Ports and Logistics employers was recently held. Richard Brough, the Industry Chair of the Learning & Skills Council, ably translated his hands on experience into a coherent, compelling and exciting philosophy making the forum a memorable event.



LEFT TO RIGHT: Simon Dwyer, Samkskip Ltd. Richard Brough, Michael Lochran

The businesses were also updated about bespoke training programmes and assistance for companies wanting to invest in their employees as part of a core strategy for development.

"In an increasingly changing environment it is our aim to provide businesses

with information to support the development and attainment of effective logistics functions within these companies" said Mr Michael Lochran, Dean of Business Enterprise at The Humber Business School. He continued, "There are numerous funding projects in existence and by making employers aware of these we are opening the door of opportunity for all."

Grimsby Institute at CATCH
TOTAL LOR
SUCCESS

Grimsby Institute has successfully completed the delivery of an induction element of a Turnaround & Inspection (T&I) for Total Lindsey Oil Refinery (LOR). CATCH introduced Total LOR to the Grimsby Institute, which is a partnering provider at the facility, because of their experience with the relevant pipe-jointing national standards.

Working as a three-way partnership a refresher training module and practical-based competency checking tool was agreed with Total LOR. CATCH was mobilised to run the campaign utilising the expertise of James Danby and his team from the Institute to deliver a training refresher course and assessment tool to reinforce the skills required from those specific tradesmen, who were to work on the T&I.



Shaun Burman representing Total LOR was pleased with the campaign of training and assessment, and feedback from contracting companies and their employees was positive. The initiative has been successful with a 'leak-free' start up achieved.

Reinforcing skills by checking competency is one of the main benefits offered, and the Grimsby Institute welcomes similar enquiries from other companies in the future.

If you would like further information please call **0800 315002** or e-mail danbyj@grimsby.ac.uk

Manor Golf Club
LACEBY

The Manor Golf Club is a diverse parkland course which also boasts a fully stocked pro shop, conference room and full restaurant and bar facilities.

We are delighted to announce that you can now take advantage of these fantastic facilities as part of a corporate package. Memberships start from as little as £1,499.00 for a 4 card membership and other card packages are available.

If you would like to find out more about sponsorship opportunities or the corporate golf card call **Sophie Holden** on (01472) 311222 ext 645.



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Leading the way
WITH NEW
TECHNOLOGY

The Grimsby Institute recently unveiled a new commercial research facility with a number of local and international businesses and support organisations attending the launch, including the Japanese Cells Alive System (CAS) technology specialist ABI Co Ltd.

The Institute has heavily invested not only in an Ammonia Plant but also CAS which moves away from the traditional method of refrigeration, by freezing using magnetism and modulated waves of cold air. Funding was received through the ports and logistics CoVE and European funding.

"This technology offers industry unprecedented access to research for new product development. This will provide the opportunity to explore new methods, which ultimately could improve their business",



said Lynton Perry, Deputy Director of Commercial Development at the Grimsby Institute.

The Institute also commissioned a new Ammonia Plant, with both plants now available as research facilities for local industry. The need to research new and improved methods of storage and refrigeration is essential for the continued growth of the industry.

Steve Norton, Chief Executive of the Grimsby Fish Merchants' Association said,

"I think that it is a marvellous piece of equipment that will bring a whole new dimension to the seafood industry."

For further information about this ground breaking technology please phone **Lynton Perry on 01472 311222 ext. 562** or e-mail perrylg@grimsby.ac.uk.



A regional conference is being held on Friday 14th December, 9.30am – 13.00, to reveal the research results and findings of the e-learn2work project. Equality and Diversity will also feature as one of the leading principles of the project.

A range of local/sub regional policy makers, providers and relevant cross sector small companies who have taken part in the project have been invited to attend.



e-learn2work Conference

Friday 14th December, 9.30am – 1.00pm

If you want more details about this event please contact Helen Thompson on T: 01472 311222 ext 187 or E: thompsonh@grimsby.ac.uk